



Michael Starchuk

Dear Richmond Jets Minor Hockey Association Members,

My name is Michael Starchuk and I am seeking the opportunity to make a positive contribution as a Director on the Board beginning 2020.

I have lived in Richmond all my 39 years and am the oldest of 5 boys. My involvement with minor hockey in Richmond started 28 years ago, first as a player to which I played right through to Juvenile and continue to play to this day. I have been a referee for 25 years, a Coach for youth since the age of 20, which took on a different meaning for me when my son began playing, he will be entering Atom. This past year I was the Division Manager for Novice Major and in the Spring I helped in facilitating coaching interviews with some current Directors of the Board. Through all this time I have maintained some key goals when communicating with players, their families and other team officials. I want everyone's hockey to be safe, fun, provide tools to be a positive contributing member of society and to encourage the growth of life long hockey players.

If our paths have not crossed at the rink there is a good chance they have crossed at my place of work. For the past 20 years I have worked for a non-profit society that provides school aged child care for families in Richmond and Vancouver. My goals for the children at the Society are the same as above just minus the life long hockey player part. I have been the Managing Director of the Society for the last 5 years, I have been successful in my role because I believe that transparency, good communication and being financially responsible are the cornerstones of a great Society. In this position I manage a Staff team of 35 to which they are challenged daily to be better than they were the day before, "If you are not growing everyday that's when you are dead". As part of my current role, I facilitate quarterly volunteer Board of Directors meetings, our Board is a harmonious environment and we are able to work constructively to ensure we make positive contributions to the Society and our communities.

Now I would be remised if I did not state my experience during COVID as this is the issue that is front and centre for the foreseeable future. On March 16th the Society closed our centres because of all the uncertainty, after taking a couple days to breathe we put plans in place to open back up and provide care for families that needed it. We immediately approached staff to ensure they would be comfortable

with a return to work. We then put together COVID Health and Safety plans to ensure we were able to comfortably show participants that our centres were safe. These plans were put in place with little to no guidance at the time and they have all held true to today, some minor changes have been made. Up until now all the policies and actions we took have been well above the guidance given to us by Government. Plans put in place have all worked out to ensure that children in our care are able to be in a comfortable safe place, where they are able to continue to grow in a world on “pause”.

For the reasons listed above and many more I believe I can be a positive contributing Director on the RJMHA Board. You are welcome to contact me if you have further questions of me michaelstarchuk@gmail.com.

Thank you for your consideration.

Michael Starchuk